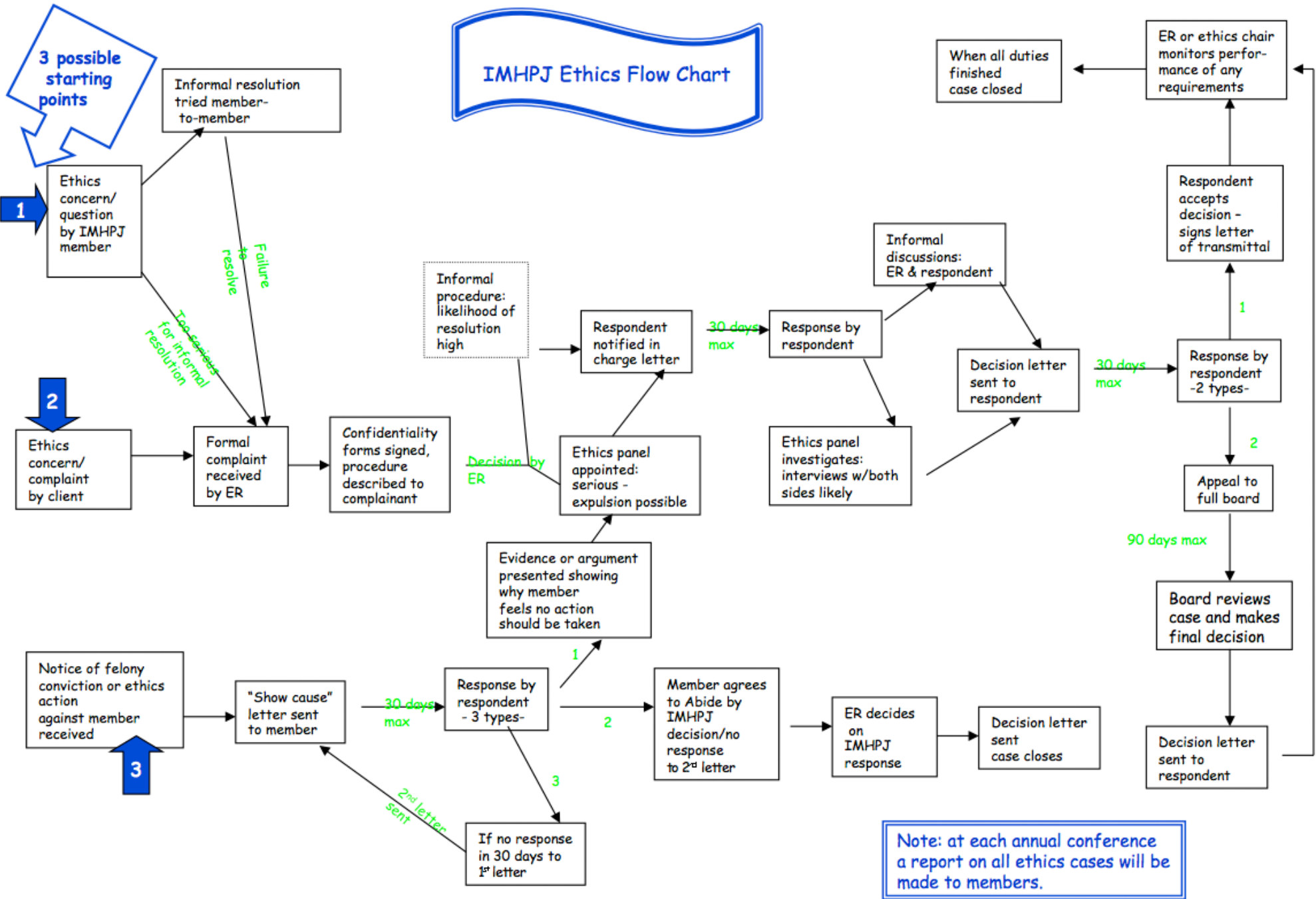


# IMHPJ Ethics Flow Chart



Note: at each annual conference a report on all ethics cases will be made to members.